LEARN CHARTER SCHOOL Board of Directors Meeting Minutes Morgan, Lewis & Bockius LLP 77 West Wacker Drive, Fifth Floor, Chicago, IL 60601 July 22, 2016

Board: C. Campbell, V. Hall, V. Raketich, D. Fahner, B. Schneider, J. Lucchesi, K. MacCarthy
 Via Phone: S. Snyder, D. Cobb
 Staff: G. White, C. Maynard, K. Denison, D. Moore, E. Goettl
 Guest: C. Joyce, R. Taylor

- I. <u>Call to Order:</u> D. Fahner called the meeting to order at 8:30 a.m.
- II. <u>Minutes:</u> Board Minutes from the May 20, 2016 meeting were approved.
- III. <u>Financial Report</u>: Board approved the updated FY2017 budget as recommended by the Finance Committee and CFO.
- IV. <u>Human Resources</u>: the board discussed strategies to increase staff retention and satisfaction.
- V. <u>New Schools</u>: the board approved the opening of LEARN 10 in North Chicago.
- VI. <u>Development:</u> K. Denison shared the fundraising goals for the upcoming year.
- VII. <u>Real Estate</u>: The board approved purchasing the lot behind the Herro Campus subject to final due diligence.
- VIII. <u>Adjournment:</u> The Board adjourned at 10:00 a.m.

LEARN CHARTER SCHOOL Board of Directors Meeting Minutes LEARN 9 Waukegan 1200 Glen Flora Ave, Waukegan, IL 60085 September 22, 2016

Board: D. Fahner, S. Snyder, K. MacCarthy, V. Hall, R. Taylor
Via Phone: C. Campbell, L. Beadle, V. Raketich, J. Lucchesi, M. Quintana
Staff: G. White, C. Maynard, P. Balbas, D. Moore, C. Jordan, E. Goettl, C. Vroman
Guest: B. Balusek, C. Joyce

- I. <u>Call to Order:</u> D. Fahner called the meeting to order at 8:30 a.m.
- II. <u>Minutes:</u> Board Minutes from the July 22, 2016 meeting were approved.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Human Resources</u>: the board discussed strategies to increase staff retention and satisfaction.
- V. <u>Development:</u> P. Balbas gave a presentation focused on brand, marketing and communication strategies.
- VI. <u>Real Estate</u>: C. Maynard updated the board on facilities and IT issues.
- VII. <u>Adjournment:</u> The Board adjourned at 10:00 a.m.

LEARN CHARTER SCHOOL Board of Directors Meeting Minutes LEARN South Chicago 8914 S. Buffalo, Chicago, IL 60617 November 18, 2016

Board: D. Fahner, B. Schneider, K. MacCarthy, D. Cobb, R. Taylor, L. Beadle, B. Balusek

- Via Phone:S. Snyder, J. LucchesiStaff:G. White, C. Maynard, S. Jones, D. Moore, M. Smith, E. Goettl, R. Johnson,
N. Ruelas, G. LumpkinContC. Goettl, R. Johnson,
L. K. Johnson,
N. Ruelas, G. Lumpkin
 - **Guest:** S. Stockdale, L. Krehbiel
- I. <u>Call to Order:</u> D. Fahner called the meeting to order at 8:30 a.m. and welcomed new board member, B. Balusek.
- II. <u>Minutes:</u> Board Minutes from the September 23, 2016 meeting were approved.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement). In addition, the resolution to make changes to LEARN's existing retirement system was discussed and approved.
- IV. <u>Human Resources</u>: the board discussed strategies to increase staff retention and satisfaction.
- V. <u>Teaching & Learning:</u> E. Goettl presented and discussed academic outcomes across the network.
- VI. <u>Real Estate</u>: C. Maynard updated the board on facilities and IT issues.
- VII. <u>Adjournment:</u> The Board adjourned at 10:00 a.m.

LEARN CHARTER SCHOOL Board of Directors Meeting Minutes LEARN Herro Family Campus 3021 W. Carroll Avenue, Chicago, IL 60612 January 20, 2017

Board: D. Fahner, C. Campbell, R. Taylor, L. Beadle, S. Snyder, J. Lucchesi, V. Raketich
Via Phone: K. MacCarthy, B. Balusek
Staff: G. White, C. Maynard, D. Moore, M. Smith, K. Denison, E. Goettl, R. Johnson, M. Smagacz, R. Rampetsreiter, S. Morehead, M. Longo, S. Justice
Guest: S. Stockdale, D. Cobb

- I. <u>Call to Order:</u> D. Fahner called the meeting to order at 8:30 a.m.
- II. <u>Minutes:</u> Board Minutes from the November 18, 2016 meeting were approved.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Student Support Services</u>: M. Longo gave a presentation on the increased complexities and challenges faced by our students and their families.
- V. <u>Teaching & Learning:</u> E. Goettl presented and discussed academic outcomes across the network.
- VI. Real Estate: C. Maynard updated the board on facilities and IT issues.
- VII. <u>Adjournment:</u> The Board adjourned at 10:00 a.m.