Board of Directors Meeting Minutes Harris Associates 111 South Wacker Drive, Chicago, IL 60606 July 12, 2019

Board: C. Campbell, B. Schneider, V. Raketich, J. Lucchesi, K. MacCarthy,

M. Quintana, V. Hall (excused), B. Balusek

Via Phone: L. Beadle, S. Snyder, D. Cobb

Staff: G. White, D. Moore, S. King, K. Denison, M. Pierre-Farid

Guest: Taylor Stewart (LEARN alumni), T. Simmons (LEARN alumni),

K. Graham (LEARN alumni), C. Johnson (LEARN alumni), D. Lawrence (LEARN alumni), Tea Stewart (LEARN alumni),

J. Echols (LEARN alumni), J. Ivy (LEARN alumni),

R. Kochlefl (consultant), A. Clubb (potential board member)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 7:45 a.m.
- II. <u>LEARN Alumni Presentation:</u> A mixture of LEARN high school and college alumni discussed the ways LEARN helped them gain entry to some of the top high schools and boarding schools in the country. The alumni also shared their experiences at LEARN and with the high school placement process as well as how the board can further assist them in getting to and through college.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Board Approval Items:</u> Board minutes from the May 2019 meeting and budget number were approved.
- V. <u>New Business</u>: The Board reviewed and discussed LEARN's strategic priorities and anniversary fund. The board also discussed the ways in which they can honor former board member and life trustee, Margaret Romano, who recently passed away.
- VI. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes LEARN Romano Butler Campus 1132 S Homan Ave Chicago, IL 60624 May 10, 2019

Board: S. Snyder, V. Raketich, J. Lucchesi, K. MacCarthy, D. Cobb (excused),

M. Romano (excused), V. Hall, B. Balusek

Via Phone: C. Campbell, L. Beadle, B. Schneider

Staff: G. White, D. Moore, S. King, K. Denison, M. Pierre-Farid

Guest: M. Manning (Behavior Interventionist), D. Kedrowski (teacher),

C. Adams (teacher), S. Strickland (Instructional Assistant),C. Johnson (Assistant Principal), B. Bada, (Resident Principal)R. Johnson (Senior Principal), S. Jones (Director of Development)

R. Kochlefl (consultant)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 7:45 a.m.
- II. <u>Romano Butler Campus Staff Presentation:</u> staff discussed the purpose and potential of the CT3 program. They also provided metrics and personal accounts illustrating just how effective the program has been since its implementation a short time ago.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Board Approval Items:</u> Board minutes from the January 2019 meeting were approved. A quorum of the board of directors approved the plan amendments to the LEARN Charter 403(b) DC plan and LEARN Charter School 403(b) TDA Plan and updated bylaws.
- V. <u>New Business</u>: The Board discussed various legal issues facing LEARN such as the upcoming meditation for the North Chicago funding dispute. The board also debated over the best strategy for the CPS funding discrepancy.
- VI. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes LEARN Herro Family Campus 3021 W. Carroll Avenue Chicago, IL 60612 January 25, 2019

Board: S. Snyder, B. Schneider, V. Raketich, K. MacCarthy, D. Cobb, M. Romano (excused)

M. Quintana

Via Phone: L. Beadle, J. Lucchesi

Staff: G. White, K. Denison, M. Pierre-Farid, D. Moore, S. King, S. Jones **Guest:** J. Jordan (Excel staff member), D. Dew (Excel staff member),

J. Johnson (LEARN 8 staff member), S. Vaughns (LEARN 8 staff member),

E. Valentine (LEARN 7 staff member), B. Leon (LEARN Associate Board Member)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 7:45 a.m.
- II. <u>Herro Campus Staff Members:</u> discussed some of the joys and challenges of teaching at the LEARN Herro Family Campus. They also provided their insight on how to retain students.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Board Approval Items:</u> Board minutes from the November 2018 meeting were approved.
- V. <u>New Business</u>: The Board discussed the agenda and focus of the April 2019 Board of Directors Retreat.
- VI. <u>Board Education Session</u>: The Board discussed the changing political landscape and growing opposition as it relates to the charter school community. The Board also discussed the recent charter school strikes and their impact. Finally the role and importance of the LEARN Associate Board of Directors was reviewed.
- VII. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes LEARN Campbell Campus 212 S. Francisco Avenue Chicago, IL 60612 November 16, 2018

Board: S. Snyder, V. Raketich, K. MacCarthy, V. Hall, M. Romano (excused)

D. Fahner (excused)

Via Phone: D. Cobb, J. Lucchesi, B. Schneider, B. Balusek

Staff: G. White, K. Denison, M. Pierre-Farid, D. Moore, S. King, M. Smith, A. Mitchell

Guest: J. Tobin (teacher), A. Humphries (teacher), S. Brewer (teacher),

M. Rockett (teacher)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 7:45 a.m.
- II. <u>Campbell Campus Teachers:</u> helped board members to understand LEARN'S math program and why we are considering evaluating and possible changes.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. Board Approval Items: Board minutes from the October 2018 meeting were approved.
- V. <u>New Business</u>: The Board discussed the question, "what does it mean to be 99.9% tolerant?" The board also discussed the current state of LEARN's Operations Department and how it is currently being managed.
- VI. <u>Board Education Session</u>: S. King and M. Smith gave a presentation on teacher retention and the teacher experience.
- VII. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes LEARN Hunter Perkins 1700 W. 83rd Street Chicago, IL 60620 October 12, 2018

Board: C. Campbell, S. Snyder, B. Schneider, M. Quintana, V. Raketich, K. MacCarthy,

B. Balusek, M. Romano (excused), D. Fahner (excused), V. Hall (excused)

Via Phone: D. Cobb, L. Beadle, J. Lucchesi

Staff: G. White, K. Denison, M. Pierre-Farid, D. Moore, S. King

Guest: N. Murad (teacher), A. Kleros (teacher), L. Mlot (teacher), S. Callico (teacher)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 7:45 a.m.
- II. <u>Hunter Perkins Teachers:</u> discussed some of the joys and challenges of teaching at LEARN Hunter Perkins. They also provided their insight on how to retain students.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Board Approval Items:</u> Board minutes from the July 2018 meetings were approved. The board also discussed develop board committee membership as well as the election of a new board treasurer with the departure of R. Taylor.
- V. <u>New Business</u>: The Board discussed the merits behind the request to change the charter authorizer for LEARN 6. The board also discussed the potential impact of the changing political landscape with the departure of Mayor Emmanuel.
- VI. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes BMO Harris Bank 111 W. Monroe Street Chicago, IL 60603 July 13, 2018

Board: S. Snyder, M. Quintana, V. Raketich, J. Lucchesi, B. Balusek,

M. Romano (excused), D. Fahner (excused)

Via Phone: K. MacCarthy, V. Hall, R. Taylor, C. Campbell, L. Beadle, B. Schneider

Staff: G. White, K. Denison, M. Pierre-Farid, D. Moore, S. King, K. Wehmeyer

Guest: A. Cunniff (Chief Creative Officer at Resolute Consulting)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 7:45 a.m.
- II. <u>Staff Leadership and Board Committee Reports:</u> The Board reviewed and discussed the staff leadership and board of directors committee reports.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Board Approval Items:</u> Board Minutes from the January 26, 2018 and April 28, 2018 meetings were approved. LEARN's investment policy statement, board resolution for state approval of SpEd director and draft of the CPS memorandum of understanding (MOU) were also approved.
- V. <u>New Business</u>: The Board discussed strategies to combat pending legal issues relating to the LEARN South Chicago campus, the Chicago Teachers Pension Fund (CTPF), North Chicago Funding and the CPS Funding MOU.
- VI. Other Items: The LEARN organizational chart was reviewed to acknowledge new additions to the leadership team such as the new Chief Schools Officer, M. Pierre-Farid, and the new Managing Director of Teaching and Learning, S. Adams.
- VII. Adjournment: The Board adjourned at 10:30 a.m.