Board of Directors Meeting Minutes Harris Associates 111 South Wacker Drive, Chicago, IL 60606 July 12, 2019

Board: C. Campbell, B. Schneider, V. Raketich, J. Lucchesi, K. MacCarthy,

M. Quintana, V. Hall (excused), B. Balusek

Via Phone: L. Beadle, S. Snyder, D. Cobb

Staff: G. White, D. Moore, S. King, K. Denison, M. Pierre-Farid

Guest: Taylor Stewart (LEARN alumni), T. Simmons (LEARN alumni),

K. Graham (LEARN alumni), C. Johnson (LEARN alumni), D. Lawrence (LEARN alumni), Tea Stewart (LEARN alumni),

J. Echols (LEARN alumni), J. Ivy (LEARN alumni),

R. Kochlefl (consultant), A. Clubb (potential board member)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 7:45 a.m.
- II. <u>LEARN Alumni Presentation:</u> A mixture of LEARN high school and college alumni discussed the ways LEARN helped them gain entry to some of the top high schools and boarding schools in the country. The alumni also shared their experiences at LEARN and with the high school placement process as well as how the board can further assist them in getting to and through college.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Board Approval Items:</u> Board minutes from the May 2019 meeting and budget number were approved.
- V. <u>New Business</u>: The Board reviewed and discussed LEARN's strategic priorities and anniversary fund. The board also discussed the ways in which they can honor former board member and life trustee, Margaret Romano, who recently passed away.
- VI. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes LEARN South Chicago 8914 S Buffalo Ave, Chicago, IL 60617 September 20, 2019

Board: S. Snyder, V. Raketich, K. MacCarthy, D. Cobb, V. Hall

Via Phone: L. Beadle, A. Clubb

Staff: G. White, D. Moore, S. King, M. Pierre-Farid, C. Quezada, C. Garcia

- I. Call to Order: V. Raketich called the meeting to order at 8:00a.m.
- II. <u>Introductions:</u> V. Raketich introduced and welcomed new board member, Aaron Clubb. V. Raketich also introduced Interim Principal, Claudia Garcia, and LEARN's new Director of Operations, Claudia Quezada to the meeting.
- III. <u>Financial Report</u>: D. Moore presented financial statements as reviewed by the Finance Committee (balance sheet, income statement and cash flow statement).
- IV. <u>Board Approval Items:</u> Board minutes from the July 2019 meeting. The board also reviewed the Waukegan renewal process.
- V. <u>New Business</u>: The Board reviewed and discussed merits and process for applying for the PreK for All grant.
- VI. <u>Board Education</u>: S. King gave a presentation and lead an in depth discussion with the board regarding staff retention.
- VII. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes LEARN Hunter Perkins Hunter Perkins 1700 W. 83rd Street, Chicago, IL 60620 December 6, 2019

Board: C. Campbell, S. Snyder, V. Raketich, K. MacCarthy, V. Hall (excused),

M. Quintana (excused), B. Balusek, A. Clubb,

Via Phone: L. Beadle, J. Lucchesi, D. Cobb

Staff: G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison, L. Franklin (principal),

S. Rogulski (teacher), E. Weis (teacher), C. Broadney (teacher), E. Murphy (teacher), C. Smith (teacher), S. Baker-Pauls (teacher)

Guest: B. Czajka (Switchfast)

I. <u>Call to Order:</u> V. Raketich called the meeting to order at 8:05a.m.

- II. <u>Board Approval Items:</u> Board minutes from the September 2019 meeting. The board also approved a change to the board calendar to reflect the new date for the next board meeting as March 5, 2020.
- III. <u>Committee Reports</u>: The board reviewed and discussed the reports for the following committees: Academic Achievement, Development, Finance & Operations and Governance. D. Moore reviewed final audited financial statement for the fiscal year ended June 30, 2019 versus budget. She also reviewed the income statement (compared to budget), balance sheet and cash flow summary for the first quarter of fiscal year 2020, covering the period July 1, 2019 through September 30, 2019.
- IV. <u>LEARN D. C. Expansion</u>: K. Denison provided a detailed update on LEARN's progress in Washington, D.C.
- V. <u>Old Business:</u> G. White provided an update on where LEARN currently stands as it relates to the NC Mediation with District 187.
- VI. <u>New Business:</u> M. Pierre-Farid provided the board with an update as to where LEARN currently stands with CPS as it relates to LEARN 7 remediation as well as next steps. G. White reminded the board of directors that they now have access to an online drive where they can access key information at their convenience.
- VII. <u>Board Education</u>: Hunter Perkins staff, S. King and a representative from LEARN's technology partner, B. Czajka, spoke to the board about the technology that is currently employed by teachers as well as what is working and what needs to be improved.
- VIII. Adjournment: The Board adjourned at 10:30 a.m.

Board of Directors Meeting Minutes Harris Associates 111 South Wacker Drive, Suite 4600, Chicago, IL 60606 March 5, 2020

Board: S. Snyder, V. Raketich, J. Lucchesi, M. Quintana, A. Clubb

Via Phone: C. Campbell, K. MacCarthy, D. Cobb

Staff: G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison **Guest:** Markesia Taylor (parent), Malik Taylor (student)

- I. Call to Order: V. Raketich called the meeting to order at 3 p.m.
- II. <u>Public Comment:</u> Markesia Taylor, parent of LEARN 6 North Chicago scholar, Malik Taylor, discussed her son's experience at LEARN with the board of directors.
- III. Board Approval Items: Board minutes from the December 6, 2019 meeting.
- IV. <u>Committee Reports</u>: The board reviewed and discussed the reports for the following committees: Academic Achievement, Development, Finance & Operations and Governance. M. Quintana provided an update on financial matters and the FY2021 Budget in process. D. Moore also noted that the board packet included the income statement (compared to budget), balance sheet and cash flow summary for the second quarter year to date of fiscal year 2020, covering the period July 1, 2019 through December 31, 2019, also reviewed by the finance committee.
- V. <u>LEARN D. C. Expansion</u>: K. Denison provided a detailed update on LEARN's progress in Washington, D.C.
- VI. <u>Old Business:</u> G. White provided an update on where LEARN currently stands as it relates to the NC Mediation with District 187. K. Denison also provided an update on the LEARN Prek program.
- VII. <u>New Business:</u> M. Pierre-Farid provided the board with an update as to where LEARN currently stands with CPS as it relates to LEARN 7 remediation as well as next steps. G. White reminded the board of directors that they now have access to an online drive where they can access key information at their convenience.
- VIII. Adjournment: The Board adjourned at 5:00 p.m.

Board of Directors Retreat Meeting Minutes Virtual Meeting/Conference Call April 18, 2020

Board: S. Snyder, V. Raketich, J. Lucchesi, M. Quintana, A. Clubb, C. Campbell,

K. MacCarthy, D. Cobb, V. Hall, B. Balusek, L. Beadle

Staff: G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison

Open Session: R. Johnson (staff), L. Scruggs (attorney)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 8:15 a.m. beginning with the Open Session, which is a space designated for public comment or inquiry.
- II. Executive Session: Confidential Matters
- III. Strategic Plan: Board reviewed and discussed the strategic plan.
- IV. Adjournment: The Board adjourned at 12:00 p.m.

Board of Directors / Senior Staff Update Meeting Minutes Virtual Meeting/Conference Call April 29, 2020

Board: S. Snyder, V. Raketich, J. Lucchesi, M. Quintana, C. Campbell,

K. MacCarthy, D. Cobb, V. Hall, B. Balusek

Staff: G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 3:30 p.m. Open Session available, but no public comments.
- II. <u>COVID-19 Update:</u> Board discussed how COVID-19 has impacted the areas of the budget, operations, teaching and learning, human resources, development, etc. Members also discussed how to continue to support families and staff during this time.
- III. Adjournment: The Board adjourned at 4:00 p.m.

Board of Directors / Senior Staff Update Meeting Minutes Virtual Meeting/Conference Call May 27, 2020

Board: S. Snyder, V. Raketich, J. Lucchesi, M. Quintana, C. Campbell, K. MacCarthy, D. Cobb, V. Hall, B. Balusek, L. Beadle, A. Clubb **Staff:** G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 5:00 p.m. Open Session available, but no public comments.
- II. <u>COVID-19 Update:</u> Board discussed how COVID-19 has impacted the areas of the budget, operations, teaching and learning, human resources, development, etc. Members also discussed how to continue to support families and staff during this time.
- III. Adjournment: The Board adjourned at 5:30 p.m.

Board of Directors Meeting Minutes Virtual Meeting/Conference Call June 5, 2020

Board: S. Snyder, L. Beadle, C. Campbell, V. Raketich, J. Lucchesi, A. Clubb, K. MacCarthy,

D. Cobb, V. Hall, M. Quintana, B. Balusek,

Staff: G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison, J. Gaitens, M. Smith,

S. Robertson, W. Willow Walker, P. Abraham, E. McGraw

Guest: R. Kochlefl (consultant)

- I. <u>Call to Order:</u> V. Raketich called the meeting to order at 8:15 a.m. Open Session available, but no public comments.
- II. <u>Board Approval Items:</u> Board minutes from the March 5, 2020 meeting and the Paycheck Protection Plan (PPP) resolution were reviewed and approved by the board of directors.
- III. <u>Committee Reports</u>: The board reviewed and discussed the reports for the following committees: Academic Achievement, Development, Finance & Operations and Governance. M. Quintana provided an update on financial matters (including the summary of revenues and expenses and summary balance sheet for the third quarter ended March 31, 2020) and the FY2021 Budget process.
- IV. <u>Old Business:</u> M. Pierre-Farid provided an update on LEARN's remote learning plan, which includes Parent Orientation sessions and a *Strong Start* program designed to help those students who need extra support.
- V. <u>New Business:</u> M. Pierre-Farid provided an updated regarding high school placement and summer internship opportunities for our scholars.
- VI. <u>LEARN D. C. Expansion</u>: K. Denison provided a detailed update on LEARN's progress in Washington, D.C. She also formally introduced Jill Gaitens, Executive Director of LEARN D.C., to the board of directors.
- VII. <u>Strategic Plan:</u> R. Kochlefl provided the board with an update as to where LEARN currently stands with its strategic plan and recommendations for next steps.
- VIII. Adjournment: The Board adjourned at 10:30 a.m.