

**LEARN CHARTER SCHOOL**  
**Board of Directors / Senior Staff Update Meeting Minutes**  
**Virtual Meeting/Conference Call**  
**July 15, 2020**

**Board:** S. Snyder, V. Raketich, J. Lucchesi, M. Quintana, D. Cobb, A. Clubb

**Staff:** G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison, C. Quezada

- I. Call to Order: V. Raketich called the meeting to order at 5:00 p.m. Open Session available, but no public comments.
- II. Reopening Scenarios: M. Pierre-Farid reviewed the “Year of Flexibility” plan, which included clear safety measures, routines and procedures to guide us as we plan to reopen. M. Pierre-Farid also outlined LEARN’s three offerings for reopening (i.e. in-person, hybrid model and full-time learning). Surveys were sent to staff and families to gauge feelings on returning and finally plans regarding staff and school based professional development were discussed.
- III. Current State of our Students: M. Pierre-Farid discussed the current state of our students and how we are working to continue to provide support and resources during this time. Students have provided feedback stating that they miss their schools, friends and teachers.
- IV. LEARN D. C. Update: K. Denison reviewed the critical path timeline document showing our progress as we continue to move forward to open fall 2021.
- V. Summer Interns: A. Clubb gave an update on the five LEARN alumni currently interning for his executive search firm. He also shared the nine learning/career objectives for the interns during this time to ensure that their experience is valuable and impactful.
- VI. Paycheck Protection Program (PPP): D. Moore discussed PPP and LEARN.
- VII. Adjournment: The Board adjourned at 6:00 p.m.

**LEARN CHARTER SCHOOL**  
**Board of Directors / Senior Staff Update Meeting Minutes**  
**Virtual Meeting/Conference Call**  
**August 12, 2020**

**Board:** B. Balusek, S. Snyder, V. Raketich, J. Lucchesi, M. Quintana, D. Cobb, V. Hall  
K. MacCarthy, L. Beadle, V. Hall  
**Staff:** G. White, D. Moore, S. King, K. Denison, S. Adams

- I. Call to Order: V. Raketich called the meeting to order at 5:00 p.m. Open Session available, but no public comments.
- II. Reopening Plans: S. Adams presented LEARN's remote learning reopening plan to the board. The plan includes a "Strong Starts" component and parent orientation sessions designed help make certain families can navigate the technology and resources provided. S. Adams also reviewed the safety measures, routines and procedures put in place to ensure a safe learning environment.
- III. Priorities: G. White affirmed that that the network's priorities remain centered on providing students with an effective and engaging virtual learning experience. LEARN will also continue to focus on providing the social and emotional supports, food delivery and other resources to children and their families during this time.
- IV. Concerns: Challenges and concerns around safety, technology and academic progress were discussed and addressed by leadership by walking through the procedures, measures and remedies put into place under the reopening plan. S. Adams emphasized that LEARN views these items as opportunities to enhance the support we provide to our students rather than obstacles.
- V. Other: Board and staff exchanged fun and creative ideas on how to connect and engage meaningfully with our students and families.
- VI. Adjournment: The Board adjourned at 6:06 p.m.

**LEARN CHARTER SCHOOL**  
**Board of Directors Meeting Minutes**  
**Virtual Meeting/Conference Call**  
**September 11, 2020**

**Board:** S. Snyder, L. Beadle, C. Campbell, V. Raketich, J. Lucchesi, A. Clubb, K. MacCarthy, D. Cobb, V. Hall, B. Balusek,

**Staff:** G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison

- I. Call to Order: V. Raketich called the meeting to order at 7:45 a.m. Open Session available, but no public comments.
- II. CEO Update: G. White reminded board members of the October 2020 All Staff Event, which will be virtual for the first time in LEARN's history. G. White also provided an update on the progress toward electing a parent to the board of directors as now required by law.
- III. Board Approval Items: Board minutes from the June 5, 2020 meeting were reviewed and approved by the board of directors. The board approved an Intent Resolution that enables LEARN to be reimbursed from tax-exempt debt (bonds) proceeds for certain capital project expenditures up to 60 days prior to the date this resolution is adopted by the board. The board also ratified the action taken by the Executive Committee on August 7, 2020 to approve the Consolidated District Plan (CDP) for LEARN 9 as required by the Illinois State Board of Education.
- IV. Committee Reports: The board reviewed and discussed the reports for the following committees: Academic Achievement, Development, Finance & Operations and Governance. D. Moore provided a review of financial results (actual vs budget) for the fiscal year ended June 30, 2020 which included a summary of revenues and expenses and a summary balance sheet. D. Moore also updated the board on the bond refinancing process and that LEARN will partner with Longhouse Capital Advisors, LLC, an experienced financial advisory firm specializing in debt financing for nonprofit organizations. Finally, G. White reviewed a summary of major capital investments.
- V. Old Business: M. Pierre-Farid provided an update on LEARN's remote learning success and plans to put more supports in place for students and families.
- VI. New Business: G. White and D. More provided an overview of capital investments that will need to be made to support the launch of LEARN D.C. G. White also provided a brief update of the District 187 mediation progress.
- VII. LEARN D. C. Expansion: K. Denison provided a detailed update on LEARN's progress in Washington, D.C.
- VIII. Adjournment: The Board adjourned at 10:30 a.m.

**LEARN CHARTER SCHOOL**  
**Board of Directors Meeting Minutes**  
**Virtual Meeting/Conference Call**  
**December 4, 2020**

**Board:** S. Snyder, L. Beadle, C. Campbell, V. Raketich, J. Lucchesi, A. Clubb, K. MacCarthy, D. Cobb, V. Hall, B. Balusek, B. Balusek, A. Coleman  
**Staff:** G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison, M. Martin Cadogan, J. Gaitens

- I. Call to Order: V. Raketich called the meeting to order at 7:45 a.m. She welcomed and introduction J. Gaitens, M. Martin Cadogan and A. Coleman. Open Session available, but there were no public comments.
- II. Committee Reports: The board reviewed and discussed the reports for the following committees: Academic Achievement, Development, Finance & Operations and Governance. M. Quintana and D. Moore reviewed financial results for the first quarter ended September 30, 2020 including: summary of revenues and expenses; balance sheet and cash flow. M. Quintana shared financials related to the Waukegan project as well as an explanation of how LEARN stands to benefit from refinancing its debt. B. Balusek reviewed student academic progress to date and K. MacCarthy encouraged the board to complete the required board training for 2021. Finally, S. King provided a technology report and shared updated metrics regarding staff retention.
- III. Board Approval Items: Board minutes from the December 4, 2020 meeting were reviewed and approved by the board of directors. The board approved a change in the bylaws to now include a parent board member as well as the remediation plan for LEARN 7. K. Denison presented costs for LEARN Washington, D.C. project for the board's approval. Finally, the resolution for the 403(b) Tax Deferred Annuity Plan was reviewed and ratified by the board to change the Plan's default investment fund, no later than January 1, 2021 to funds that will be "qualified default investment funds" under ERISA.
- IV. New Business: M. Quintana and D. More provided an overview of the draft FY2022 budget.
- V. Old Business: G. White and D. Moore gave an update on LEARN's capital investments and status of D187 mediation efforts.
- VI. LEARN D. C. Expansion: K. Denison provided a detailed update on LEARN's progress in Washington, D.C.
- VII. Board Executive Session: G. White reviewed his CEO report in detail with the board and parent, A. Coleman, was officially elected as a member.
- VIII. Adjournment: The Board adjourned at 10:00 a.m.
- IX. Board Education Segment: S. King led a comprehensive and informative presentation around LEARN's talent strategy.

**LEARN CHARTER SCHOOL**  
**Board of Directors Meeting Minutes**  
**Virtual Meeting/Conference Call**  
**March 5, 2021**

**Board:** L. Beadle, V. Raketich, J. Lucchesi, A. Clubb, K. MacCarthy, D. Cobb, V. Hall,  
A. Coleman, M. Quintana

**Staff:** G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison

**Guest:** L. Scruggs (attorney)

- I. Call to Order: V. Raketich called the meeting to order at 7:45 a.m. Open Session available, but there were no public comments.
- II. Committee Reports: The board reviewed and discussed the reports for the following committees: Academic Achievement, Development, Finance & Operations and Governance. M. Quintana and D. Moore reviewed financial results and presented the budget for FY2022. B. Balusek reviewed mid-year academic results.
- III. Board Approval Items: Board minutes from the December 4, 2020 meeting were reviewed and approved by the board of directors. The board officially approved the resolution for the JBAB lease, which was previously granted by the Executive Committee via email. The board also approved the budget for FY2022.
- IV. New Business: M. Pierre-Farid provided an update regarding the status of CPS and North Chicago charter renewal as well as a feedback on successes and challenges as it relates to returning to in person learning across the network.
- V. Old Business: G. White and D. Moore gave an update on LEARN's capital investments and status of D187 mediation efforts.
- VI. Old Business: K. Denison provided a detailed update on LEARN's progress in Washington, D.C.
- VII. Board Executive Session: G. White, D. Moore and K. Denison provided various updates regarding LEARN S&P ratings distinction, Waukegan facility and LEARN D.C. respectively. L. Scruggs joined the conversation to provide a detailed overview of LEARN legal matters as well as charter renewal progress.
- VIII. Adjournment: The Board adjourned at 10:00 a.m.

**LEARN CHARTER SCHOOL**  
**Board of Directors Meeting Minutes**  
**Virtual Meeting/Conference Call**  
**April 20, 2021**

**Board:** S. Snyder, C. Campbell, V. Raketich, J. Lucchesi, A. Clubb, K. MacCarthy, V. Hall,  
B. Balusek, M. Quintana, A. Coleman  
**Staff:** G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison  
**Staff:** L. Scruggs (attorney)

- I. Call to Order: V. Raketich called the meeting to order at 7:30 p.m. Open Session available, but there were no public comments.
- II. LEARN D.C. / LEARN Network Relationship: L. Scruggs presented revised bylaws for the LEARN D.C. school. She highlighted the changes and responded to questions. She also briefly discussed the management agreement and lease.
- III. Adjournment: The Board adjourned at 8:15 p.m.

**LEARN CHARTER SCHOOL**  
**Board of Directors Retreat Meeting Minutes**  
**Virtual Meeting/Conference Call**  
**April 24, 2021**

**Board:** S. Snyder, V. Raketich, J. Lucchesi, A. Clubb, K. MacCarthy, V. Hall, B. Balusek, A. Coleman, D. Cobb

**Staff:** G. White, D. Moore, S. King, M. Pierre-Farid, K. Denison

**Guest:** G. Summers (facilitator), L. Scruggs (attorney)

- I. Call to Order: V. Raketich called the meeting to order at 7:45 a.m. beginning with the Open Session, which is a space designated for public comment or inquiry. Open Session was available until 8:00 a.m., but there were no public comments.
- II. Return to LEARN: G. White formally began the meeting by introducing the theme, “Building an Enduring Institution”, and goals of the retreat. He and M. Pierre-Farid provided a detailed overview of the Return to LEARN plan, protocols, challenges and celebrations.
- III. Strategic Plan: K. Denison discussed the strategic plan, key levers, major initiatives, updated goals and key milestones reached thus far. She also asked that the board continue to support and promote the LEARN 20<sup>th</sup> Anniversary Fund campaign whenever appropriate.
- IV. Building an Enduring Institutions: G. Summers facilitated a discussion and thought/strategy session around how to make certain that LEARN survives the next 100 years.
- V. LEARN D.C.: K. Denison provided a detailed update on LEARN’s progress in Washington, D.C.
- VI. Board Approval Items: LEARN Network Board of Directors reviewed and approved the current draft of LEARN D.C. bylaws before it is presented and reviewed by the LEARN D.C. Board of Directors.
- VII. Board Executive Session: Confidential Matters
- VIII. Adjournment: The Board adjourned at 12:30 p.m.

**LEARN CHARTER SCHOOL**  
**Board of Directors Meeting Minutes**  
**Hybrid Board Meeting**  
**LEARN Hunter Perkins**  
**1700 W 83rd St, Chicago, IL 60620, USA**  
**June 4, 2021**

**Board:** V. Raketich, J. Lucchesi, K. MacCarthy, V. Hall, A. Coleman, M. Quintana, C. Campbell, S. Snyder

**Staff:** G. White, D. Moore, S. King, K. Denison

**Guest:** L. Richard (Levelfield Partners), L. Franklin (principal), T. Gordon (teacher), C. Broadney (teacher), C. Mena (teacher), E. Murphy (teacher), A. Kleros (teacher), S. Pauls (teacher), T. Harris (teacher), G. Wilson (teacher)

- I. Call to Order: V. Raketich called the meeting to order at 8:00 a.m. Open Session available, but there were no public comments. LEARN Hunter Perkins Principal, L. Franklin, and teachers joined the board meeting. They provided feedback on the condition of the current school building and need for more space.
- II. Board Executive Session: G. White provided an overview of his CEO report, which includes a summary of major accomplishments, priorities and concerns. G. White also discussed a list of items that require board approval and input.
- III. Committee Reports: The board reviewed and discussed the reports for the following committees: Academic Achievement, Development, Finance & Operations and Governance. **M. Quintana and D. Moore provided general updates on bond financing, audits, the status of Fiscal Year 2022 enrollment and network real estate projects, including LEARN D.C. In addition, D. Moore reviewed financial results for the nine months ended March 31, 2021 including: summary of revenues and expenses; balance sheet and cash flow.** This segment of the meeting also including a special presentation around current membership status, committee reports and the distinction between committee membership and board membership by board chairwoman, V. Raketich.
- IV. Board Approval Items: Board minutes from the March 5, 2021, April 20, 2021 meeting and April 24, 2021 board retreat were reviewed and approved by the board of directors. The board officially approved: LEARN D.C. sublease term sheet, LEARN 9 facility purchase, LEARN Hunter Perkins expansion, and all projects included in bond transaction for LEARN 9, Hunter Perkins and LEARN Romano Butler.
- V. New Business: G. White and M. Quintana provide overview of the terms and conditions outlined under the North Chicago District 187 proposal.
- VI. Old Business: K. Denison provided a detailed update on LEARN's progress in Washington, D.C. as it relates to talent, student recruitment, funding, project costs, legal formation and charter authorization.
- VII. Board Education: G. White led a brief presentation on LEARN facilities over the years and current status.
- VIII. Adjournment: The Board adjourned at 10:30 a.m.

**LEARN CHARTER SCHOOL**  
**Board of Directors Meeting Minutes**  
**Conference Call**  
**July 12, 2021**

**Board:** V. Raketich, J. Lucchesi, A. Clubb, K. MacCarthy, V. Hall, A. Coleman, S. Snyder  
**Staff:** G. White, D. Moore

I. Call to Order: V. Raketich called the meeting to order at 7:30 p.m.

II. Board Approval Items: Donna Moore reviewed the following Resolutions:

First Resolution – Requesting Board approval to issue up to \$30,000,000 in bonds with a 35 year maturity and rate not to exceed 4.5%. The funds will be used to: refinance existing debt; finance the costs of acquisition and renovation of the LEARN 9 Waukegan Campus; finance an expansion and renovation at the Hunter Perkins Campus; finance renovations to the Romano Butler Campus and pay certain costs of bond issuance. In addition, the Resolution authorizes Greg White, President and CEO or Donna Moore, CFO to execute the required agreements and documents.

Two-thirds of the total Board were present and reviewed the Resolution. All present approved the Resolution, unanimously.

Second Resolution – Requesting Board approval to transfer ownership of the Herro Campus from LEARN Charter THC, LLC to LEARN Charter School Network. In addition, the Resolution authorizes Greg White, President and CEO to execute the required agreements and documents.

Two-thirds of the total Board were present and reviewed the Resolution. All present approved the Resolution, unanimously.

III. Adjournment: The Board adjourned at 8:15 p.m.