

PUBLIC NOTIFICATION

September 17, 2021

LEARN D.C. Public Charter participates in the School Breakfast Program (SBP), National School Lunch Program (NSLP) and Afterschool Snack Program (ASP). We are considered a School Food Authority (SFA) and partake in the Child Nutrition Program (CNP) by offering free meals and snacks to our students regardless of their eligibility status.

CIVIL RIGHTS

USDA Non-Discrimination Statement

The following is the non-discrimination statement that must be used in the above communications. In addition, this non-discrimination statement should be used on all other materials developed for the school meal programs. The text may not be altered when posting to your website or in written communications. Font and font size must remain the same. To access the non-discrimination statement in other languages, please visit the USDA website.

USDA Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination</u> <u>Complaint Form</u>, (AD-3027) found online at: <u>How to File a Complaint</u>, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410;

(2) fax: (202) 690-7442; or

(3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.

District of Columbia Human Rights Act

The following is an excerpt from the District of Columbia Human Rights Act that must be included in the above communications. It should appear after the USDA non-discrimination statement. The text may not be altered when posting to your website or in written communications. Font and font size must remain the same.

Also, the District of Columbia Human Rights Act, approved December 13, 1977 (DC law 2-38; DC official code §2-1402.11(2006), as amended) states the following:

It shall be an unlawful discriminatory practice to do any of the following acts, wholly or partially for a discriminatory reason based upon the actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, disability, matriculation, or political affiliation of any individual. To file a complaint alleging discrimination on one of these bases, please contact the District of Columbia's Office of Human Rights at (202) 727-4559 or <u>ohr@dc.gov</u>.