

LEARN - COVID-19 Health and Safety Protocols (Updated November 10, 2022)

QUARANTINES

- Students and staff exposed to COVID-19 will no longer be required to Quarantine at home
 - EXCEPTIONS:
 - Students or staff may be required to quarantine if designated by the local health department or lead nurse due to schoolwide or classroom outbreaks or to reduce high transmission within a setting
 - Students or staff may be required to isolate if presenting potential COVID symptoms
 - If an individual is presenting with COVID symptoms after a known recent exposure they may be considered a “probable case” and therefore treated as a “positive case”.
- Contact tracing will be completed in-house by the Nursing team to identify the extent of exposure and individuals affected and transmission of the virus
- Any individual that has had prolonged exposure with a positive person will be considered a close contact
 - **Definition:** Per ISBE, **Direct/Close contacts** includes anyone (with or without a face covering) who was within 3-6 feet of a confirmed case of COVID-19 (with or without a face covering), for a cumulative total of 15 minutes or more over a 24-hour period during the infectious period

SYMPTOMATIC WITH A NEGATIVE TEST (OR NO TEST RESULT):

- Staff and Students:
 - Stay home and isolate
 - Isolate yourself from others who live in your home as much as possible
 - Monitor your symptoms; seek emergency care if symptoms are severe
 - Get tested for COVID; must be a proctored Rapid or PCR test
 - Home tests are not acceptable to meet return requirements
 - **PREFERRED. Return to work/school requirements (were symptomatic, with negative test result):**
 - Remain home until symptoms improve, which may be in less than 5 days from onset of symptoms
 - 24 hours vomiting, diarrhea, and fever free without the use of symptom improving medication (e.g. fever reducer, antiemetic, antidiarrheal)
 - A negative COVID test is needed to return to work/school even if you receive approval to return to work/school from your healthcare provider
 - Students or staff that do not get tested will need to complete a mandatory 5 day isolation and adhere to the return to work/school requirements below (see below)
 - **IF UNABLE TO TEST. Return to work/school requirements (were symptomatic, with NO test result):**
 - Isolate for 5 days from onset of symptoms (Day 1-5)
 - Return to work/school on Day 6 if symptoms have improved, and 24 hours with no vomiting, diarrhea or fever without the use of medications
 - If symptoms persist with no improvement or fever, vomiting, and diarrhea continues, remain in isolation for up to 10 days from onset of symptoms
 - If symptoms persist past Day 10, remain in isolation and follow up with your healthcare provider. A return to work/school note will be required.
 - Continue to wear a mask for an additional 5 days (Day 6-10)
 - Individuals that refuse to wear a mask (properly fitted, covering their nose and mouth) during the last 5 days of this period are not permitted to

return to work/school due to risk of transmission.

- Unpaid time off will be used for these absence days
- School leaders and managers must make accommodations (at least 6 ft social distancing) for students/staff during periods of time when masks have to be removed (e.g. lunch, breakfast, snack)

SYMPTOMATIC WITH A POSITIVE TEST:

- Staff and Students:
 - Stay home and isolate
 - Isolate yourself from others who live in your home as much as possible
 - Monitor your symptoms; seek emergency care if symptoms are severe
 - When test results are POSITIVE notify your school leader and campus nurse immediately
 - Send your campus nurse proof of your positive test results (include name, DOB, date of collection, and type of test), date of symptom onset, and list of close contacts
 - **Return to work/school requirements (symptomatic with positive test result):**
 - Isolate for 5 days from onset of symptoms (Day 1-5)
 - Upon completion of contact tracing the school nurse will identify the earliest date of return to work/school
 - Return to work/school on Day 6 if symptoms have improved, and 24 hours with no vomiting, diarrhea or fever without the use of medications
 - If symptoms persist with no improvement or fever, vomiting and diarrhea continues, remain in isolation for up to 10 days from onset of symptoms
 - Continue to wear a mask for an additional 5 days (Day 6-10)
 - Individuals that refuse to wear a mask during the last 5 days of this period are not permitted to return to work/school due to risk of transmission
 - Unpaid time off will be used for these absence days
 - School leaders and managers must make accommodations (at least 6 ft social distancing) for students/staff during periods of time when masks have to be removed (e.g. lunch, breakfast, snack)

ASYMPTOMATIC WITH A POSITIVE TEST:

- Staff and Students:
 - Stay home and isolate
 - Isolate yourself from others who live in your home as much as possible
 - Monitor your symptoms; seek emergency care if symptoms are severe
 - When test results are POSITIVE notify your school leader and campus nurse immediately
 - Send your campus nurse proof of your positive test results (include name, DOB, date of collection, and type of test), and list of close contacts
 - **Return to work/school requirements (asymptomatic with positive test result):**
 - Isolate for 5 days from date positive test was collected (Day 1-5)
 - Upon completion of contact tracing the school nurse will identify the earliest date of return to work/school
 - Return to work/school on Day 6 (must remain free of symptoms)
 - Continue to wear a mask for an additional 5 days after returning to work/school (Day 6-10)
 - Individuals that refuse to wear a mask during the last 5 days of this period are not permitted to return to work/school due to risk of transmission.
 - Unpaid time off will be used for these absence days
 - School leaders and managers must make accommodations (at least 6 ft social distancing) for students/staff during periods of time when masks

have to be removed (e.g. lunch, breakfast, snack)

REPORTING A POSITIVE CASE

- Staff members or students that test positive must notify their campus nurse, lead nurse and school leader immediately
 - Cases should be reported even during school breaks
- The campus nurse will complete contact tracing and identify the dates of isolation for the positive individual
- If the positive individual is unable to return to work on the return date indicated by the campus nurse, they must notify HR and their school leader for further instructions **prior** to their expected date of return.
 - The school nurse cannot grant extensions for Isolation; a note from a licensed healthcare provider may be requested.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

- **Masks are OPTIONAL at all LEARN campuses**
 - KN95 or N95 masks are strongly recommended. LEARN will have masks available upon request
 - Gaiters and neck warmers are not approved by CDC and therefore should not be worn while on school grounds
 - **EXCEPTIONS:**
 - Students and staff will be required to wear a mask when returning to school/work after a 5 day Isolation (Days 6-10), even if a campus has a universal mask optional policy
 - Students and staff may be required to wear masks while indoors if designated by the local health department or lead nurse due to schoolwide or classroom outbreaks, and/or to reduce high transmission within a setting,
 - Students and staff being monitored in the CARES/Isolation rooms will be required to wear masks due to symptoms of COVID-19
- **Nurses and COVID designees** should continue to use appropriate PPE (regardless of universal mask optional policy) when assessing/supporting a sick individual suspected to have COVID-19 including:
 - N95 respirator
 - Eye protection (face shield or goggles)
 - Gown
 - Gloves

COVID -19 TESTING

- Surveillance COVID-19 testing program:
 - Individuals that are fully vaccinated may opt in or out of the testing program
 - Testing will be conducted every other week onsite for all individuals including staff and students grades pk-8 that are not fully vaccinated
 - Allows LEARN to identify asymptomatic carriers of the virus
- Diagnostic COVID-19 testing program:
 - Rapid and PCR Antigen testing will be available to all staff, students experiencing symptoms of COVID or that have had a direct exposure.
 - Testing must be scheduled with the campus nurse
 - Allows LEARN to provide point of care testing based on symptoms, travel, or exposure to COVID-19

To arrange for testing you must:

- Contact your campus nurse
- Schedule an appointment for testing with the nurse at a LEARN site
 - If you are symptomatic or currently under quarantine you may not enter the building; testing will be collected at your car
- You will receive your results by phone or email

- Rapid test results will be available after 20 minutes of collection
- PCR test results will be available within 24-48hrs

VACCINATIONS

- LEARN strongly encourages vaccination against COVID-19 for all students and employees
- LEARN will collaborate with community partners to improve access to vaccinations (i.e. onsite vaccine clinics, off site resources etc.)
- While vaccination is not required to attend school, all students participating in overnight field trips must be fully vaccinated with at least their primary COVID series (boosters are strongly recommended).

VISITORS/CONTRACTORS

- Visitors and contractors must follow all LEARN health and safety protocols. LEARN continues to prefer that contractors and volunteers who will be working in the schools on a recurrent basis, or for more than 10 hours per week are vaccinated against COVID-19
- All visitors are required to check in at the main office immediately upon entering a campus building
- Virtual parent meetings are encouraged, but not required

PE/EXTRACURRICULAR ACTIVITIES

- Sports and extracurricular activities may resume both indoors and outdoors
- Students who present with COVID-19 symptoms during extracurricular activities should be immediately removed from the group; they may be approved to return to group activities with a negative COVID test, symptom improvement and 24 hrs vomiting, fever, and diarrhea free

WATER FOUNTAINS

- Water fountains may be used without restrictions

HAND SANITIZING

- Recommend staff and students use hand sanitizer upon entering a room

CLEANING PROTOCOLS

- LEARN will continue to follow the CDC guidance on cleaning:
 - If less than 24 hours have passed since the person who is sick or diagnosed with COVID-19 has been in the space, clean and disinfect the space.
 - If more than 24 hours have passed since the person who is sick or diagnosed with COVID-19 has been in the space, cleaning is enough.
 - If more than 3 days have passed since the person who is sick or diagnosed with COVID-19 has been in the space, no additional cleaning (beyond regular cleaning practices) is needed.
- Only EPA List N approved products will be used for disinfecting
- Determinations to close spaces within the school building will occur on a case-by-case basis or as required by the LHD if the school is experiencing an outbreak
- Disinfecting will occur at the end of the school day when students are not present in the classroom.